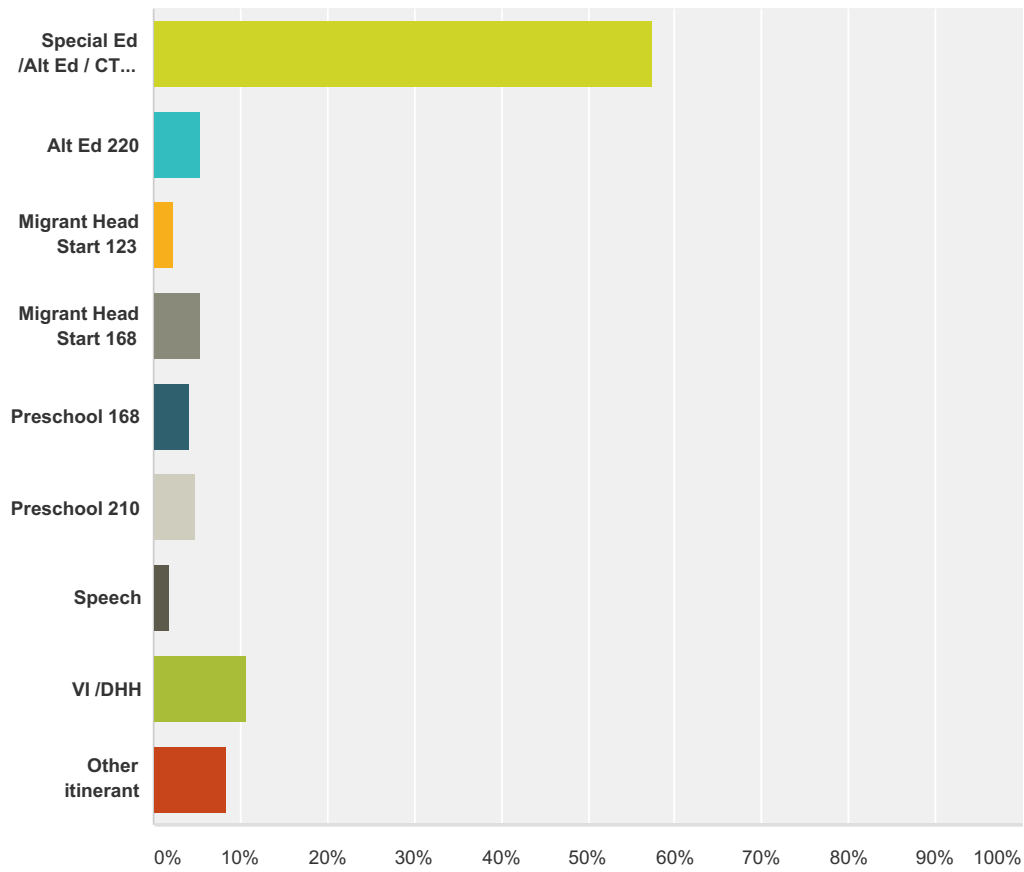


Q1 Which best describes your teaching position?

Answered: 169 Skipped: 5

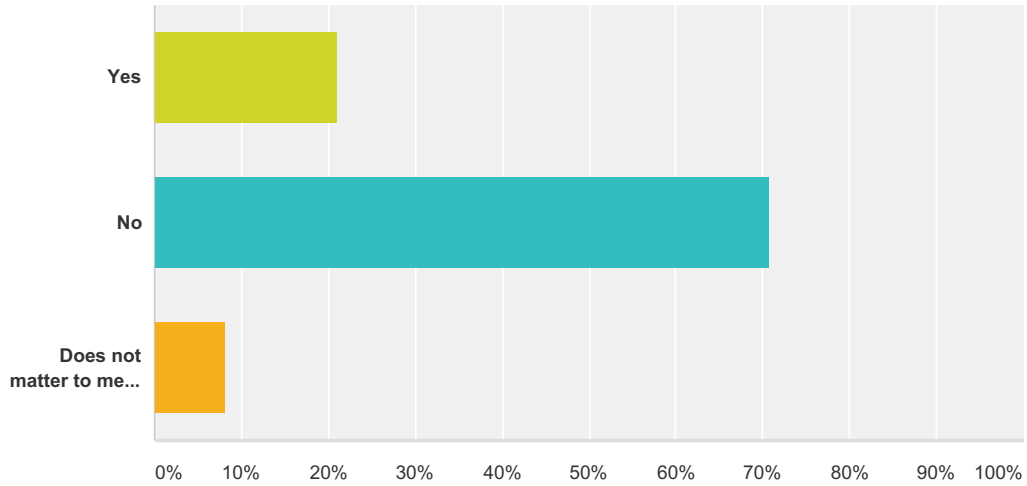


Answer Choices	Responses	
Special Ed /Alt Ed / CTE 185	57.40%	97
Alt Ed 220	5.33%	9
Migrant Head Start 123	2.37%	4
Migrant Head Start 168	5.33%	9
Preschool 168	4.14%	7
Preschool 210	4.73%	8
Speech	1.78%	3
VI /DHH	10.65%	18
Other itinerant	8.28%	14
Total		169

Q2

<https://docs.google.com/document/d/1TAqqqZoR2gpBYLI6nFUtnFuvAdTq6b69LdJwcFaIdMQ/edit?usp=sharing> Please review the attached update if you have not read the present offer. Do you believe we should accept the offer as it stands?

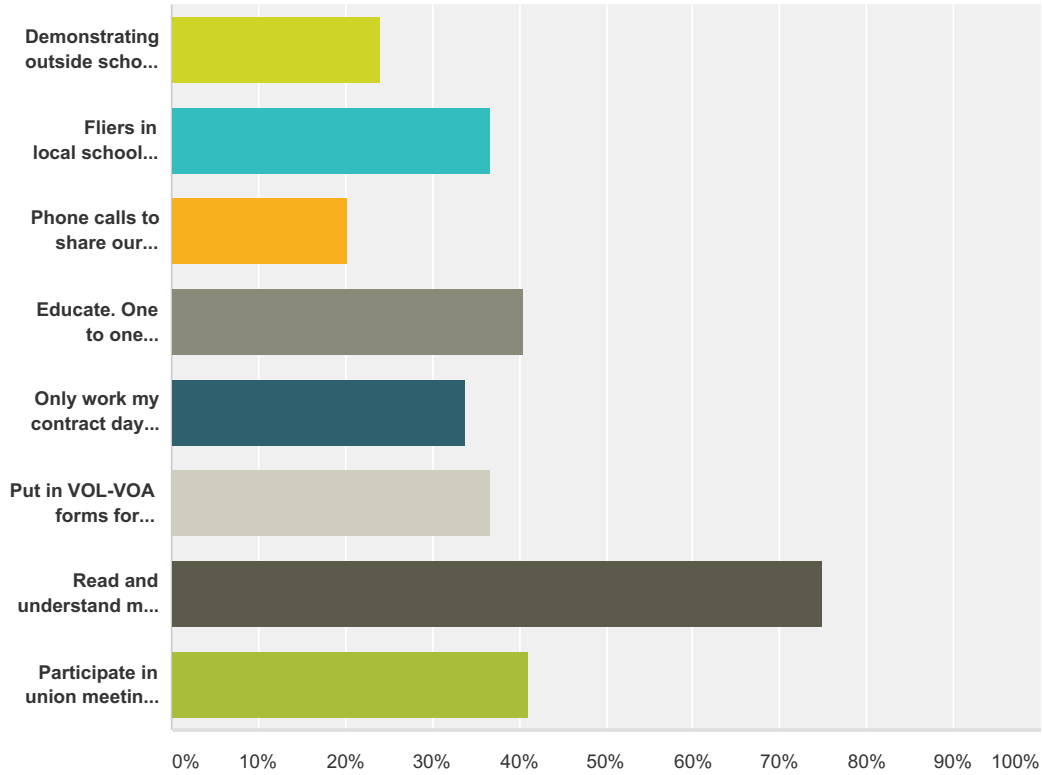
Answered: 171 Skipped: 3



Answer Choices	Responses
Yes	21.05% 36
No	70.76% 121
Does not matter to me either way.	8.19% 14
Total	171

Q3 I would be willing to support RCOTA in this bargaining crisis by (check all that apply).

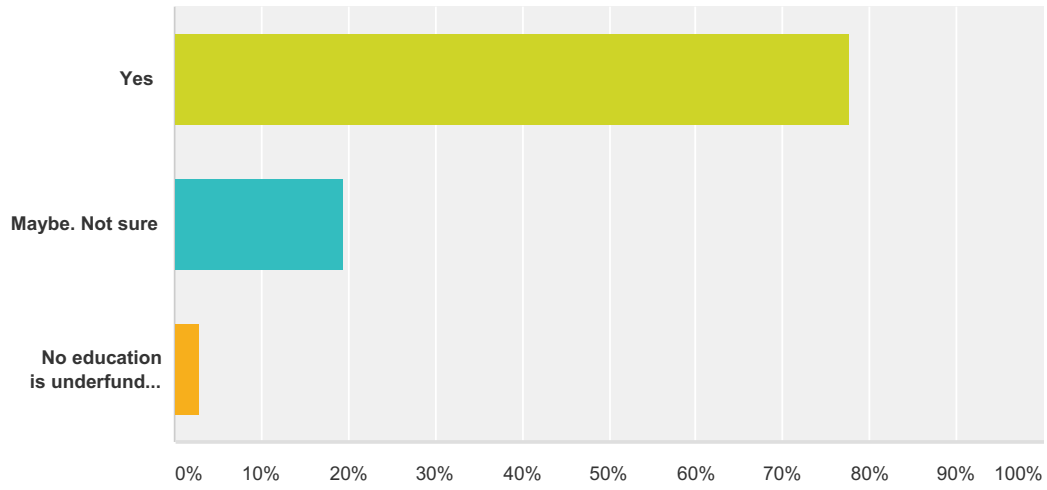
Answered: 163 Skipped: 11



Answer Choices	Responses
Demonstrating outside school sites	23.93% 39
Fliers in local school teachers boxes to gain support from fellow educators	36.81% 60
Phone calls to share our message	20.25% 33
Educate. One to one conversations	40.49% 66
Only work my contract day and if necessary write IEP's at the meeting instead of at home, and inform principal that more time is needed to accomplish the tasks assigned during your contract day	33.74% 55
Put in VOL-VOA forms for extra duty time assignments and if denied contact Union to proceed with the grievance procedures.	36.81% 60
Read and understand my contract	74.85% 122
Participate in union meetings held every other month in Banning	41.10% 67
Total Respondents: 163	

Q4 Do you believe the county has the money to support teachers?

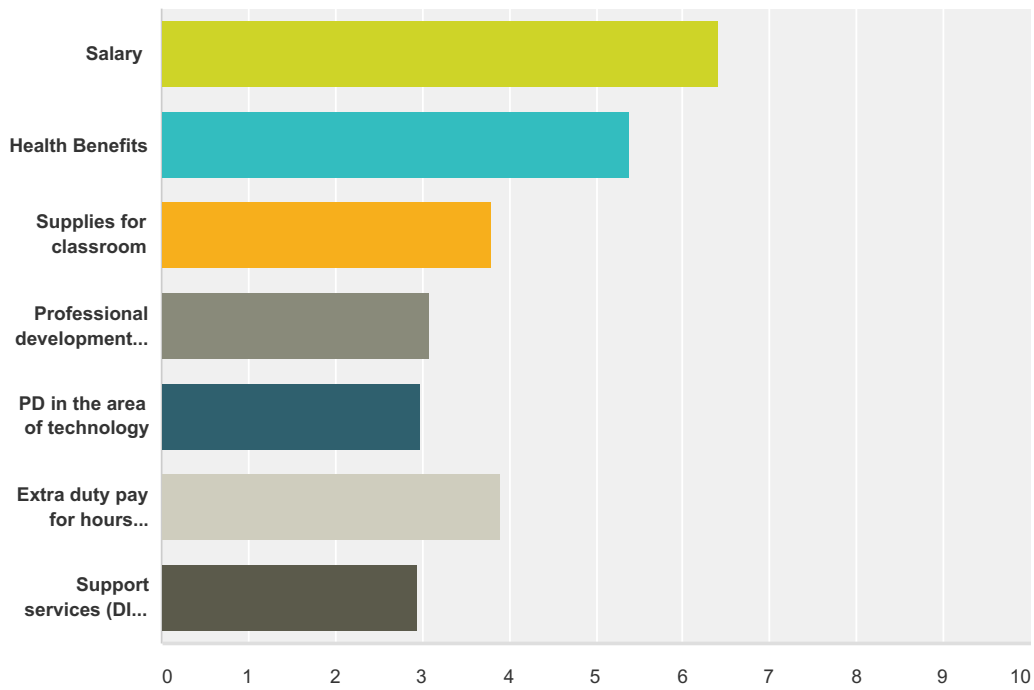
Answered: 170 Skipped: 4



Answer Choices	Responses
Yes	77.65% 132
Maybe. Not sure	19.41% 33
No education is underfunded and the county is doing the best they can.	2.94% 5
Total	170

Q5 Please indicate your priorities for the following issues.

Answered: 173 Skipped: 1



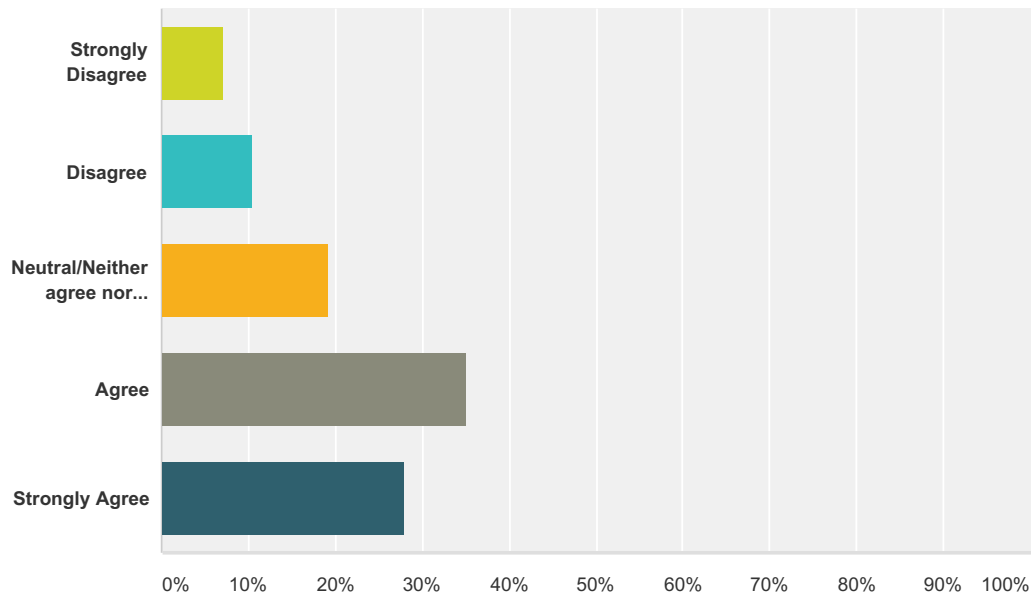
	1	2	3	4	5	6	7	Total	Score
Salary	80.63% 129	9.38% 15	0.63% 1	1.25% 2	1.88% 3	0.00% 0	6.25% 10	160	6.41
Health Benefits	9.55% 15	64.33% 101	9.55% 15	1.91% 3	3.18% 5	8.92% 14	2.55% 4	157	5.38
Supplies for classroom	3.90% 6	4.55% 7	29.87% 46	21.43% 33	18.83% 29	11.69% 18	9.74% 15	154	3.79
Professional development PLC collaboration time	1.28% 2	4.49% 7	10.90% 17	22.44% 35	25.64% 40	15.38% 24	19.87% 31	156	3.08
PD in the area of technology	3.21% 5	3.21% 5	7.05% 11	17.95% 28	28.21% 44	25.64% 40	14.74% 23	156	2.99
Extra duty pay for hours outside 40 hr work week.	4.43% 7	7.59% 12	36.08% 57	17.09% 27	7.59% 12	15.82% 25	11.39% 18	158	3.91
Support services (DIS) Speech, VI ,OT, PT, and OM for our students	3.85% 6	8.33% 13	8.33% 13	17.31% 27	13.46% 21	17.95% 28	30.77% 48	156	2.95

Q6 Do you feel like you have a say in PLC activities?

Answered: 146 Skipped: 28

Q7 My supervisor and I have a good working relationship.

Answered: 171 Skipped: 3



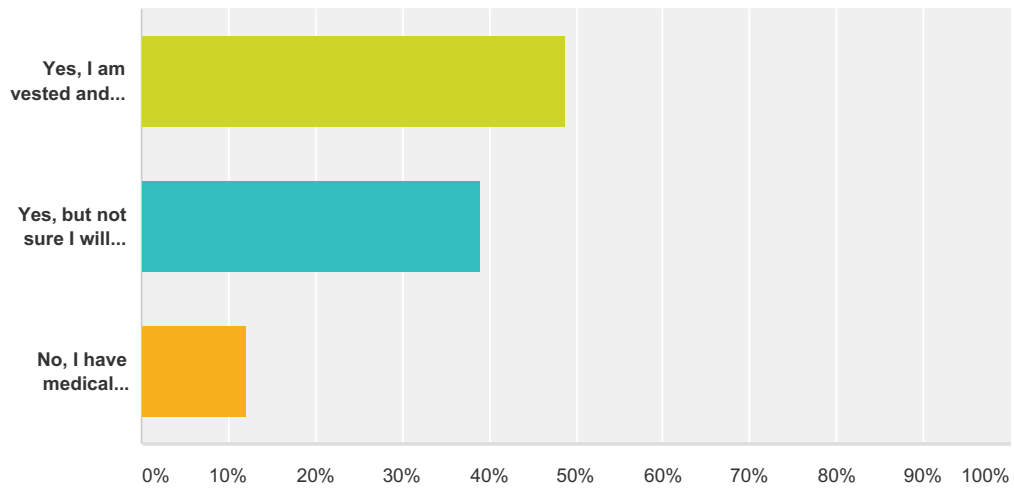
Answer Choices	Responses	Count
Strongly Disagree	7.02%	12
Disagree	10.53%	18
Neutral/Neither agree nor disagree	19.30%	33
Agree	35.09%	60
Strongly Agree	28.07%	48
Total		171

**Q8 How can we as the Union Leadership
better meet your needs?**

Answered: 122 Skipped: 52

Q9 RCOE is budgeting money each year to fund lifetime medical, does this help you?

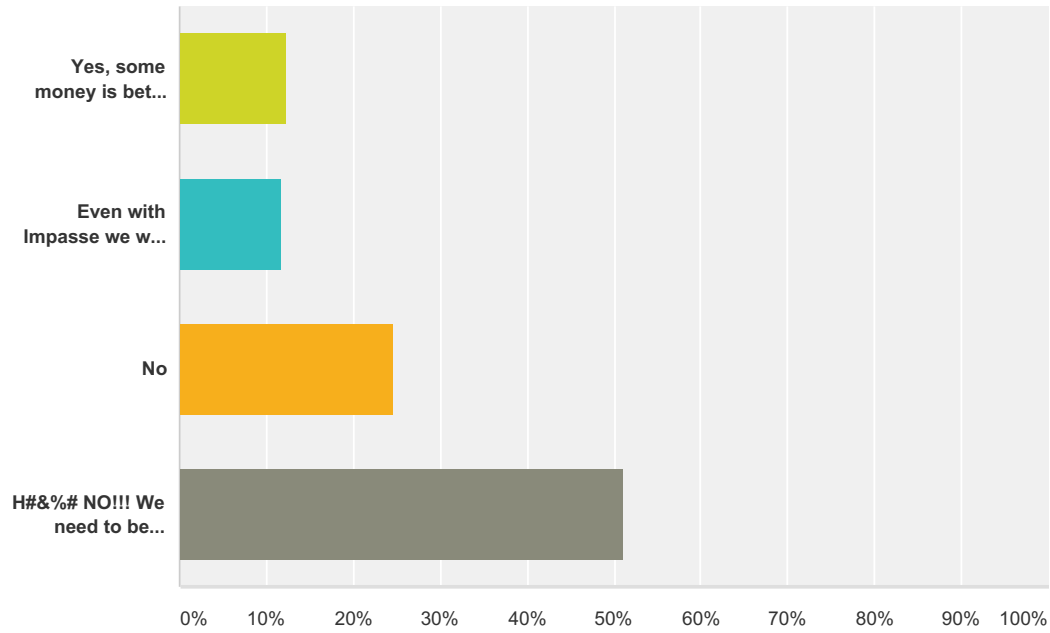
Answered: 172 Skipped: 2



Answer Choices	Responses
Yes, I am vested and depend on the coverage.	48.84% 84
Yes, but not sure I will make it to vesting.	38.95% 67
No, I have medical coverage through my spouse	12.21% 21
Total	172

Q10 RCOTA has the lowest starting salary of all districts; our bargaining goal was to move us to median (middle of the pack of 33) we need 18% to reach that goal. Do you think we should settle for 5%?

Answered: 170 Skipped: 4



Answer Choices	Responses
Yes, some money is better than no money	12.35% 21
Even with Impasse we will get the money eventually, maybe even more.... We should wait to see if mediation works in our favor.	11.76% 20
No	24.71% 42
H#&%# NO!!! We need to be treated with respect, we teach the toughest kids and deserve more than median, but should never settle for 5%!	51.18% 87
Total	170